

Micah Network Strategic Plan

Major Programmes

now 2008 2009 2010

Aim 1 – Capacity Building

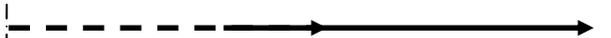
- Partnership: Proposal and Reporting Guidelines



- Disaster Response Management



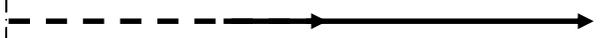
- Governance



- Disability



- Gender



- Regional Events and Workshops



Aim 2 – Speaking to the Church

- Micah Network IM Project
- Theological education on HIV & AIDS



- Other regional events, workshops, forums



Aim 3 – Advocacy

- Micah Challenge
- Advocacy Forum



Network Development

- Articulate Vision and Values**
- Networking** – Better understand what we mean by it and promote this understanding
- Membership** – Bring on USA and engage with larger agencies
- Board Development** – Become more gender inclusive globally & regionally
- Regionalisation** – Continue to develop Boards and Staff
- Leadership development** – Link with others where possible, also peer support
- 2009 global consultation** – In Africa, possibly on effects of climate change (or stewardship – including climate change...)

Aim 1 Strengthening capacity

Strengthening capacity of our members to make a biblically shaped response to the needs of poor and oppressed communities

Vision: Our vision is to see Micah Network members adopting and demonstrating good practices in key cross-cutting issues facing the relief and development sector:

- Good practices in partnership
- Good practices in disaster management
- Good practices in governance
- Good practices in disability
- Good practices in gender awareness and action
- Good practices in HIV & AIDS
- Good practices for working with children
- Good practices in measuring effectiveness

Vision: Our vision is to see our network acting as a community with active regional expressions.

By topic area this involves:

Partnership, proposal & report writing

- Continue to promote Micah Network partnership values and guidelines
- Convene train the trainer workshops on partnership, proposal and reporting guidelines
- Facilitate national level consultations on partnership, proposals & reporting according to member interest
- Information sharing and encouragement re use of guidelines
- Showcase partnership resources on Micah Network website
- Share resources on partnership through monthly update
- Undertake review of proposal and reporting guidelines – mid 2008

Disaster Response Management

- Facilitate development of a Christian Code of Conduct on disaster management for the network
- Strengthen links with other networks involved in disaster management
- Engage in building disaster management capacity of members
- Explore and facilitate mechanisms to coordinate resources and advocacy initiatives

Governance

- Conduct research on organisational governance with specific emphasis on NGOs
- Form a governance working group with global membership
- Develop section on Micah Network website showcasing governance resources for NGOs and churches
- Facilitate development of good practice guidelines on organisational governance, using available resources where possible
- Run train the trainer workshops on governance

- Identify suitable consultants within the network to advise members on governance (at their cost)
- Develop timeline for Micah Network's governance processes (appointment to MICOOG, regional coordinating groups) to be further developed

Disability

- Establish a disability practitioners forum
- Facilitate development of good practice guidelines on disability and development
- Explore interest in a specialist disability consultation or initiative
- Facilitate training opportunities for Micah Network members on disability
- Continue to showcase relevant disability resources on Micah Network website

Gender

- Establish a gender practitioners forum
- Develop a gender policy for Micah Network
- Facilitate development of good practice guidelines on gender, underpinned by sound theology
- Promote adoption of these guidelines to the member base
- Facilitate workshops on gender and development of gender policies
- Showcase relevant gender resources on Micah Network website

HIV & AIDS

- Continue to develop HIV forum
- Hold face to face meetings of the HIV forum at key regional and global consultations
- Showcase relevant Christian resources on HIV on Micah Network website
- Actively network with other groups and share information through the HIV forum
- Give consideration to consultation(s) on measuring effectiveness & HIV (encouraging our members to increase capacity in HIV work and better demonstrate their work through quality evaluations and engage at national level)
- Explore strategic opportunities to inspire evangelicals to work more effectively in HIV and with others fighting the pandemic
- Link HIV Forum with Micah Challenge campaigns focusing on MDG Goal 6

Good practices in working with children

- Liaise with Viva Network
- Encourage Micah Network members to develop and share good practices in working with children (eg Latin America consultation 2007)
- Provide space to members at regional and global consultation to promote good practices
- Provide space and support to members wishing to tackle particular issues not being dealt with effectively in other fora

Good practices in measuring effectiveness

- Explore how members are measuring effectiveness and seek to identify useful tools and models
- Consider holding a strategic conversation on measuring effectiveness if there is interest among members

Advocacy (see Aim 3)

Regional events and workshops

Continue to convene workshops and consultations at regional level on important themes relevant to the region in 2008 and 2010 under the leadership of regional coordinating groups, including:

- Asia: Integral Mission and the role of the church, 2008
- Africa: Integral Mission and Good Governance, Nigeria, August 2008
- Latin America: Integral Mission, Peru, April 2008

Global consultation

- Convene a global consultation in Africa in 2009
 - Establish a global working group for this purpose by February 2008
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Aim 2 Deepening commitment to integral mission

Speak strongly and effectively regarding the nature of the mission of the Church to proclaim and demonstrate the love of Christ to a world in need

Vision:

Our vision is to see:

- Integral Mission (IM) become the default model for discipleship and mission among evangelical communities around the world.
- theological institutions equipping their students and future pastors with an IM theology.
- theological institutions and churches worldwide mobilised to respond effectively to HIV, and to halt the epidemic.

Integral Mission programme

- Identify, collate and disseminate integral mission resources from around the world
- Identify national coalitions for the programme, including NGO, church and others
- Develop a basic framework for the programme and a means of communication/ engagement
- Develop global and regional initiatives that can be adapted by national coalitions for their use (eg Micah course, web-based material)

HIV theology

- Set up an electronic forum for theological educators interested in HIV
- Network with others involved in HIV theology (UNAIDs, denominations, others)

Asia-Pacific

- Follow up participants from 2007 Asia-Pacific consultation on HIV
- Facilitate linkages between NGOs and theological institutions for internships
- Convene national level follow-up consultations (2008-2009)
- Facilitate ongoing networking and information sharing

Africa

- Convene an African consultation on HIV for theological educators and NGOs (2008)
- Publish papers from this consultation
- Facilitate linkages between NGOs and theological institutions for internships
- Convene national level follow-up consultations (2008-2009)
- Facilitate ongoing networking and information sharing

Latin America

- Explore whether there is interest in convening a Latin American consultation on HIV for theological educators
- Convene consultation as appropriate

Aim 3 Advocacy

Prophetically call upon and influence the leaders and decision-makers of societies to "maintain the rights of the poor and oppressed and rescue the weak and needy".

Micah Challenge (a joint initiative of Micah Network and the World Evangelical Alliance)

Vision: a deepened engagement with poor communities and poverty halved by 2015

- Continue to actively promote the Micah Challenge campaign globally, regionally and nationally
- Support the further development of the Campaign through involvement in Micah Challenge International governance processes
- Give space to Micah Challenge in Micah Network consultations

In 2008, Micah Network's direct role in Micah Challenge is expanding considerably due to the restructure of Micah Challenge and extra support will be provided by Micah Network in fundraising, national campaigns and advocacy strategy. Micah Network will employ the national campaigns coordinator. This role will be reviewed by mid 2008 and Micah Network will continue to support Micah Challenge beyond this as needed.

Advocacy Forum

Vision: effective and coordinated global advocacy on issues impacting poor and oppressed communities

- Continue to facilitate the Micah Network Advocacy Forum
- Establish a dedicated subgroup of the Advocacy Forum to serve and guide the group in a more coordinated way
- Increase the membership of the Advocacy Forum to include more member organizations
- Through the electronic forum, continue to:
 - Share information and resources
 - Strengthen capacity of the members (including by informal mentoring)
 - In the longer term, work towards coordinated lobbying efforts
- Convene face to face meetings at key Micah Network consultations to continue to develop and nurture the forum

Development of the network

Vision and values

- Establish process to articulate vision and values of Micah Network
- Actively promote and live the vision and values in our work

Networking

- Articulate what we mean by networking
- Promote this understanding
- Access research on networking to better understand what works
- Actively network / connect with key groups who have similar / complementary aims

Membership

- Deepen engagement and participation of members in strategic ways
- Hold a member CEO forum in conjunction with 2009 Global Consultation
- Increase number of contributing members in the US and Canada

Leadership development

- Learn more about activities of Christian groups training future leaders
- Identify / tailor / promote suitable training programs for Micah Network members

Events

- Continue to convene high quality consultations that meet members' needs
- Encourage greater participation of members in planning and convening of consultations
- Explore opportunities for more national level workshops eg by running train the trainer events

Website development

- A truly multi-lingual website – newly updated
- Engage editors of French, Spanish and Portuguese websites
- Consider other key languages for communication
- Proactively involve interns in development of resources pages (community development, advocacy, HIV etc)

Communications

- Regular communications to members about news and events
- Weekly prayer update

- Annual report

Staffing

Provide an enabling environment for international and regional staff to collaborate together and complement each other's work.

Continue to support move towards regionalisation by continuing to nurture and support regional coordinators.

Finances

- Increase % of members paying annual membership fees to ensure that members meet core costs
- Continue to run quality events which are self-funding
- Work towards financial self-sufficiency of regional coordinating groups
- Continue to raise external support for other key initiatives