Micah National Coordination Group / Committee

Role Outline

Micah is a global network and movement with the following shared identity:

**Mandate:**
What does the Lord require of us but to act justly, love mercy and walk humbly with God. **Micah 6:8**

**Vision:**
Communities living life in all its fullness, free from extreme poverty, injustice and conflict.

**Mission:**
Rooted in the Gospel, we become agents of change in our communities:
- **Catalyst** for transforming mission through the promotion of integral mission
- **Movement** towards a united response to advocating for poverty reduction, justice, equality, reconciliation, safety and well-being for all
- **Network** providing a platform for shared learning, corporate reflection and action, demonstration of integral mission and facilitation of an information provision hub.

Expressed through individual and corporate groups (family, church, community, work)

**Structure and Governance of Micah Global**

Micah is a registered Charity, with the Global office currently situated in the United Kingdom.

Micah is governed by a Global Coordination Group. In order to meet Charity requirements the Global Coordination Group are identified as the Micah Global Board. Board members are elected through a process of nomination from Micah members around the world. Thus all Board members come from within the Micah membership.

The day to day management of Micah Global is delegated to the Secretariat staff, headed by the Micah International Director.

**National Coordination Groups – Rationale**

In June 2011, Micah held a review of the Micah Declaration on Integral Mission. One of the main outcomes of this meeting was to re-focus our strategy on seeking ways to enable integral mission to be lived out at community level. A key step in doing this was to create an organising membership group at national level, who would be tasked with contextualising the vision and mission of Micah and developing a strategic approach to implement this. These groups became known as Micah National Expressions.
With the merger of Micah Network and Micah Challenge in December 2014, this strategy has been strengthened and all existing national Micah expressions were invited to form a National Expression under the renewed identity, vision and mission of Micah Global.

The model of a National Expression which creates a strong, supportive and inspirational group at national level is as follows:

- Formation of a coordination group / committee drawn from Micah members
- Development of a Micah national strategy evolved from a clear baseline analysis of the current national context in relation to the Micah Vision and Mission
- Oversight of the implementation of the agreed strategy, which ideally should include:
  - A platform for members and interested non-members to come together at least once a year to discuss issues of concern through an integral mission lens
  - A coalition to undertake advocacy actions that raise awareness about the travesty of poverty and highlight issues of injustice.
  - A campaign that acts on identified changes need to reduce poverty, injustice and conflict
- Where possible the coordination group may choose to appoint a national coordinator to ensure the strategy is given the best opportunity to be achieved as possible

**National Coordination Groups / Committees - Membership**

Micah functions as a network made up of members for the following reasons:

- To bring together like-minded people who can share, learn and be inspired by one another
- To create a platform for consultation and development of synergies that enable community transformation
- To consult one another on issues of concern theologically and practically.
- To develop an advocacy initiative that inspires leaders to care for their community and nation and speak out for justice and wellbeing.
- To enable a pooling of resources so as to facilitate the above

The strength behind Micah is not so much for members to say “what can we get out of joining Micah?”, rather, it is to encourage the response to be “what can we do better together as Micah?”

Membership contributions are collected annually to enable the agreed activities to take place.

A Micah National Coordination Group / Committee should be made up of representatives of Micah Global Members (full, associate or individual) who commit to a defined tenure of voluntary service in the role.

**Role of the Micah National Coordination Group / Committee**

- Form a baseline analysis of their national current status with regards to:
Micah National Coordination Committee Role

- Understanding and application of integral mission
- Response to poverty, injustice and conflict
- Issues of concern

- Discuss, plan, and draft Micah activity plans / strategy for their country on a regular basis. This may include church engagement, community education, campaigning, facilitation of training etc.
- Commit to meet regularly to pray, share and track progress against the above-mentioned activity plan.
- Disseminate information about the mandate, vision and values of Micah within local church and Christian organisation networks.
- Maintain a register of current Micah members and contact details within their country.
- Actively encourage Micah members to contribute to Micah activities through participating in Communities of Practice or contributing papers and case studies
- Where a National Coordinator has been appointed, support this role through defining a position description, articulating expectations of this role and regularly providing advice, support and feedback.
- Where necessary, create and manage a national Micah budget and fundraising strategy:
  - To cover National Coordinator costs
  - Facilitation of national events and campaigns
- Nominate members to regional coordination roles and to the Micah Global Board when vacancies are made known.

Role of Micah Global

Micah Global commits to support Micah National Coordination Groups / Committees through:

- Regular communications regarding the global movement’s activities, campaigns and learnings.
- Training opportunities to increase the capacity and effectiveness of National Micah Expressions
- Advise on particular and ad-hoc governance, operational or other challenges or decisions.

**Note:** Micah National Expressions ideally should run autonomously. The relationship with Micah Global is bound through an agreed association as outlined in the **Covenant**, which Micah National Coordination Group / Committee Chairs are invited to sign.

**Supportive Documents**

To enable Micah National Coordination Groups / Committees to consider good practice approaches, a tool box is available to draw from:

- National Coordination-Committee Role Outline
• Job Description for a National Coordinator
• Draft outline of a Memorandum of Understanding (MoU) of how the association between Micah Global and the National Micah Expression should work.
• Outline for a National Micah Integral Mission Conversation.
• Resources from National Micah Expressions around the world